



Leicester, Leicestershire
and Rutland
Local Safeguarding
Children Board

Annual Report
2006-2007

Business Plan
2007-2008





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Section 1

Chair's Introduction



Annual Report
2006-2007

Business Plan
2007-2008

It is a year since we established our statutory Local Children Safeguarding Board and a busy year it has been. The profile and expectations of LSCBs has risen considerably and whilst we welcome the broadening of our role we are committed to making best use of our limited resources by retaining a focus on child protection.

We have achieved much this past year, in particular the revision of our procedures, in line with Working Together, and the launch of our website, both of which we are very proud and I would like to take this opportunity to thank all those who worked so hard to deliver them.

One of the key responsibilities of the Board is to audit, scrutinise and evaluate the performance of all member agencies to ensure safeguarding remains high on our agendas and at a practice level, that performance is sound.

This is a time of considerable change for several of our member organisations and we know from research that this can make children 'at risk' even more vulnerable. As colleagues in our own and other agencies move to new roles and long-standing, trusted and respected relationships are severed it is essential that we all make it our business to keep abreast of changes and actively build new relationships.

We have lost several highly valued and respected colleagues, as they have moved to other roles or new locations and welcomed new colleagues to replace them.

Children and Young People's Services in Rutland underwent a Joint Area Review (JAR) in 2006 – and Leicestershire and Leicester City have Joint Area Reviews during the second half of 2007, where it is anticipated that Leicester, Leicestershire and Rutland LSCB will have a key role in assessment under the 'Staying Safe' outcome heading. It is good that the feedback following the Rutland Joint Area Review was that children at risk were well protected.

We have reflected on our achievements in last year's business plan and those areas where we need to continue to focus. A major initiative over the next year will be establishing the Child Death Review Team which we have to have in place by 1st April 2008. This will provide agencies with an opportunity to review the deaths of all children in the areas we cover, to identify opportunities to reduce the numbers of accidents and deaths to children.

Finally, it needs to be recognised that the success of Leicester, Leicestershire and Rutland Local Safeguarding Children Board in achieving its objectives and meeting its responsibilities depends largely on effective collaboration between partner agencies, and I feel that this is one of our many strengths, and I look forward to another year of working with you all.

Glenys Johnston

Chair

Leicester, Leicestershire and Rutland Local Safeguarding Children Board

Section 2 Budget 2006-2007

L.S.C.B. Period 12 (March 2007) - 2006/07

COST CENTRE	5243 - Operational 5244 - Training 5245 - Audit			5243 - Website			5246 - LSCB			Total		
	Annual Budget £	Actuals Period 12-07 £	Variance for the Year £	Annual Budget £	Actuals Period 12-07 £	Variance for the Year £	Annual Budget £	Actuals Period 12-07 £	Variance for the Year £	Annual Budget £	Actuals Period 12-07 £	Variance for the Year £
COMMITTED												
Salaries	214,986	157,527	-57,459	0	0	0	0	0	0	214,986	157,527	-57,459
Seconded Trainers	6,000	7,322	1,322	0	0	0	0	0	0	6,000	7,322	1,322
Agency Staff	0	3,013	3,013	0	0	0	0	0	0	0	3,013	3,013
Recruitment Advertising	200	5,230	5,030	0	0	0	0	0	200	200	5,230	5,030
Disturbance Allowance	0	330	330	0	0	0	0	0	0	0	330	330
Staff Development	2,200	225	-1,975	0	0	0	0	0	2,200	2,200	225	-1,975
Training - Venues/Room Hire	23,022	19,607	-3,415	0	0	0	0	0	23,022	19,607	19,607	-3,415
Other Allowances/Expenses	0	206	206	0	0	0	0	0	0	0	206	206
Office Costs	2,768	2,768	0	0	0	0	0	0	2,768	2,768	2,768	0
Travel Expenses (Net)	7,792	1,847	-5,945	0	0	0	0	0	7,792	1,847	1,847	-5,945
Furniture/Equipment	4,740	1,350	-3,390	0	0	0	0	0	4,740	2,118	2,118	-2,622
Computer Equipment	3,160	4,195	1,035	3,985	3,700	-285	0	0	7,145	7,895	7,895	750
Catering	10,300	3,432	-6,868	0	0	0	0	0	10,300	3,432	3,432	-6,868
Printing	30,850	17,105	-13,745	0	0	0	0	0	30,850	18,808	18,808	-12,042
Stationery	850	457	-393	0	0	0	0	0	850	6,757	6,757	5,907
Postage	500	194	-306	0	0	0	0	0	500	260	260	-240
Telephones	0	260	260	0	0	0	0	0	0	260	260	0
Mobile Phones	128	33	-95	0	0	0	0	0	128	33	33	-95
Professional Fees	0	0	0	0	0	0	0	0	0	635	635	635
Independent Chair Fees & Expenses	23,000	22,285	-715	0	0	0	0	0	23,000	22,285	22,285	-715
Income												
Contributions	330,496	247,386	-83,110	3,985	3,700	-285	0	0	334,481	260,558	260,558	-73,923
Underspend From 2005/06	-308,844	-293,067	15,777	0	0	0	0	0	-308,844	-293,067	-293,067	15,777
Sub Total	-54,969	-54,969	0	-3,985	-3,985	0	-17,709	-17,709	-76,663	-76,663	-76,663	0
	-33,317	-100,650	-67,333	0	-285	-285	-17,709	-8,237	-51,026	-109,172	-109,172	-58,146
UNCOMMITTED												
BME - Consultation												0
Running Costs												
Unallocated Budget	33,317	0	-33,317	0	0	0	17,709	0	-17,709	51,026	0	-51,026
Sub Total	33,317	0	-33,317	0	0	0	17,709	0	-17,709	51,026	0	-51,026
Net	0	-100,650	-100,650	0	-285	-285	0	-8,237	-8,237	0	-109,172	-109,172

Notes:

The LSCB has 2 one off amounts, these are for the Website and for the setting up of the LSCB. The website is now completed and in 2007/08 will be incorporated into the Operational budget.
Training includes a temporary post funded by the NTSG & City Council

Communications Subcommittee

The Communications Subcommittee has continued to promote the work of the Leicester, Leicestershire and Rutland LSCB and to raise awareness of relevant issues both with practitioners and staff in statutory and voluntary agencies working with children and families. We have continued also to ensure that the work of the LSCB is highlighted with the public across Leicester, Leicestershire and Rutland.

[Leicester, Leicestershire & Rutland \(LLR\) LSCB Website \(www.lscb-llr.org.uk\)](http://www.lscb-llr.org.uk)

This has been the main focus of the subcommittee since the summer of 2006 and is of increasing importance in ensuring up to date information is available. It has been redesigned to ensure that it is modern, user friendly and provides access to local LSCB materials. LLR LSCB resources will be available which will include:

- The new Child Protection Procedures and Practice Guidance (available on the website in a format to ensure ease of use and access)
- All LSCB Leaflets including Keeping Children Safe (A Parent's and Carer's Guide), Keeping Children Safe Is Everybody's Business (A guide for those working with children and families), Private Fostering, (a version of this leaflet with information for professionals is available) and Private Tutoring
- LSCB training events
- LSCB Training Strategy
- Links to other useful websites will be put in place and these will be agreed by the communications subcommittee members and continually evaluated and updated to ensure relevance to both the public and LSCB members

LSCB pens continue to be popular across statutory and voluntary agencies and new pens (black ink) have now arrived with the website address on.

A website working group of the Communications Subcommittee will meet monthly to review the functioning of the website and discuss specific website issues. In 2007 the challenge will be to ensure that the content of the website is fresh, current and modern. We wish also to ensure that it is relevant to children and they find the information useful and informative. We wish to ensure it meets the needs of the communities it serves and that users whose first language is not English are able access the information on the website.

Campaigns

Earlier this year a key leaflet campaign 'Keeping Children Safe – A Parent's and Carer's Guide' commenced, aimed at informing parents about the risks to their children. Over 160,000 leaflets have been distributed through schools, community groups, health, social care and the police. In November 2006 the practical learning from this campaign was shared through the NSPCC in Issue 2 of 'exchange', which included:

- a. Being realistic about timescales
- b. Planning distribution early

- c. Sending personally addressed requests to head teachers for their support
- d. Making it easy for schools by bundling leaflets into class-sized quantities
- Bookmarks: LSCB bookmarks continue to be distributed across Leicester, Leicestershire and Rutland promoting 'Keeping Children Safe is Everybody's Business'

New Poster

A poster has now been designed and will complement the successful LSCB leaflet 'Keeping Children Safe Is Everybody's Business'.

Newsletter

We continue to produce two newsletters per year (spring and autumn). This year has seen the redesigning of the newsletter on to an exciting modern format. Its wide distribution complements the website, ensuring voluntary and statutory groups have access to information about the work of the LLR LSCB (in future it will also be available on the LLR LSCB website). It has been a key tool in promoting the work of LSCB subcommittees and LSCB resources.

LSCB Business Plan/Work in Progress

- Mapping appropriate links with relevant adult services has commenced. Further considerations are being undertaken to consider how links can be strengthened across forums in regard to safeguarding children and adults.
- A leaflet has been developed for professionals working with families where drug and alcohol issues are identified. The leaflet is titled 'Reducing the Risk of Harm to Children in Your Household' (Acknowledgement to the Leicestershire Partnership Trust Community Drug Team for sharing work they had originally completed). The leaflet identifies a number of practical ways that parents who use drugs or alcohol can limit the effects of their use on their children. The leaflet will be completed and available for distribution in Spring 2007.
- In response to high profile cases both locally and nationally in regard to 'dangerous dogs' we are considering issues and producing a leaflet 'Safeguarding Children from Harm from Dogs'. Links are to be made with the RSPCA to consider the best way of progressing this work and not duplicating work already undertaken.

Adrian Spanswick

Chair – Communications Subcommittee

Development Subcommittee

The major task for the subcommittee has been, as anticipated, to review the ACPC manual against the new requirements of the revised Working Together Guidance 2006, published in April 2006. (Business Plan Priority 2: Addressing the Requirements of Working Together.)

It was quickly apparent that some other planned activity would have to be held off until the revision of the manual was in place. Early decisions, endorsed by the June 2006 LSCB, shaped the work. It was agreed that the manual would be restructured into

“procedures” and “guidance” to rationalise the mixture of protocols, procedures, practice guidances and appendices which had developed over time, and would be available only in electronic form, which would release the potential for useful hyperlinks between sections to avoid repetition within the text.

The redrafting process involved:

- A core of subcommittee members working together for three consecutive days in early June 2006 to redraft a number of key chapters
- Some chapters being revised through small working groups
- Individual subcommittee members taking responsibility for specific chapters
- The then three standing Groups, ESCAPE, CUSAB and Culturally Appropriate Practice working on the procedures and guidance linked to their remit

Subcommittee meetings were used to track progress, decide on the breadth of consultation relevant for each chapter, review each revised chapter and ratify proposed changes. Subcommittee meetings are normally monthly, but during September/October these became approximately fortnightly to ensure work was completed in time for the launch at the 7th December LSCB meeting.

The outcome was that in-depth revisions were made to key procedural chapters and to some guidances. Some chapters received cosmetic revisions only at this point, and a rolling programme of detailed review has been devised for the coming year. Work on practice in relation to children and young people who present as Abandoned (Business Plan 2.6) will be picked up in the rolling programme of review. A further area of work will be to revise the chapter on the child protection register, and to consider how to implement the expectations for increased independence in the production of the overview reports for serious case reviews.

In order to support implementation a PowerPoint presentation and commentary was developed for use by agencies in promoting the new manual to staff and to focus attention on the implications for practice.

Within the revised manual there are significant changes to some area, and these have been linked to focused implementation strategies. Specific meetings of Subcommittee Chairs and officers to ensure an appropriate implementation plan have been co-ordinated by the Development Subcommittee Chair.

Examples of this work are as follows:

Chapter 4:

Early Prevention and Referral now includes procedures for agencies working within Common Assessment Framework (CAF) and seeks to clarify for practitioners the transition from CAF to Child in Need to Child Protection. This has been alongside developing discussions about the interface with “Bridges”, the information sharing project leading on CAF, Lead Professionals work and “Contact Point”. (Business Plan 1.7)

Chapter 5:

Child Protection Enquiries and Related Criminal Investigations has been reworked to reflect



better the joint nature of the early assessment work. The revision of this chapter has been coupled with a series of liaison meetings between Police and Social Care and the creation of regular senior strategic liaison meetings and operational liaison at Sergeant/Team Manager level.

Chapter 13:

Allegations made against someone who works with or is in contact with children has been significantly revised. (Business Plan 2.9) Ensuring that agencies become fully aware of their new responsibilities has been the first approach to implementation, and there has been positive joint working between subcommittees – with a presentation to the April LSCB and several focused training events planned. It is also planned to recall the Bichard working group to review the guidance on safe working practices which sits alongside Chapter 13.

Chapter 18:

Sudden Unexpected Death was fine-tuned from the interim “protocol” and launched albeit later than hoped, as soon as a SUDI Paediatrician was appointed, at an inter-agency event in January 2007 for key agency representatives. (Business Plan 2.11)

Other key areas of work undertaken by the subcommittee have been:

Response to consultation documents (Business Plan: 1.1)

The development subcommittee considered responses for a number of consultations – including Information Sharing, Children Missing from Education, Childcare Disqualification Regulations, Green Paper on Care Matters, and provided a formal response to the Care Matters consultation.

Consider and brief on new publications (Business Plan 1.2)

ESCAPE, the standing group charged with developing practice in relation to children abused through prostitution (Business Plan 2.1) made revisions for the new manual.

CUSAB has continued to provide a vehicle for practitioners and managers to meet and reflect, revised the chapter for the manual and has continued to support awareness through literature of good practice with children using sexually abusive behaviour (Business Plan 2.2).

CAP, the standing group on Culturally Appropriate Practice struggled with attendance and, having assisted in reviewing relevant guidances for the revision of the manual, was disbanded. Those members of CAP who had continued to be active assisted in putting together proposals for possible future areas of work, to be taken forward through task and finish groups, which it is felt will be more focused and purposeful.

Work has continued to develop safeguarding strategies with faith communities (Business Plan 2.3). A schedule of work to improve safeguarding within Madressahs, supported by a part time development officer to be employed by the Federation of Muslim Organisations and part funded by LSCB, has been developed, using material from the NSPCC Safe Communities Toolkit. As an adjunct to this work, links have been made with the Somali Community with a view to focus on some areas (eg concerns for new communities, some specific issues such as female genital mutilation) beyond the Madressah Project which will cover all Muslim ethnic groups.

In reviewing progress on the business plan, the Development Subcommittee also led on making recommendations to Core Business Group on refreshing the development plans for the second year of the business plan. Two areas were already identified as key and needing development work and specific resources: Child Death Reviewing and User Involvement in LSCB work. Work on strengthening and embedding active involvement by children and young people in the work of the LSCB had made less progress than anticipated in the Business Plan (Business Plan 3.1; 3.2; 3.3) at this point. Some early work has been started to pull together what already works locally in agencies. No work directly by the Development Subcommittee has been undertaken to consider advocacy schemes or review the effectiveness of the leaflets and checklists produced last year. However, there is active work within the Local Authorities and there are effective strategies within local agencies (eg Connexions) which it is intended to harness. Work on Child Death Review processes (Business Plan 2.11) will be, as anticipated, the major project for this coming year.

The past year has been busy and productive. There was as hoped much better integration of activity through project planning of the Working Together revision.

Pat Nawrockyi

Chair - Development Subcommittee

Training Subcommittee

The Training subcommittee is made up of representatives from LSCB member organisations and the voluntary sector. At their bimonthly meetings they consider a range of training issues and review the progress made against the LSCB business plan. As part of this task the members redefined the subcommittee's terms of reference to reflect the roles and responsibilities as outlined in Chapter 4 of Working Together to Safeguard Children (HM Government 2006).

Between April and July 2006 a range of training events was delivered on a geographical basis taking into account the three Local Authority areas of Leicester City, Leicestershire and Rutland. The core programme included a range of development opportunities from An Introduction to Safeguarding Children through to Sustaining Inter-Agency Working. These events number six days in total and were designed to take into account the role of workers and their contact with children or adults who are parents or carers. A total of 505 places were offered for these events.

As part of the LSCB business plan 2006-2008 the Training subcommittee was tasked with updating/developing/implementing a three-year inter-agency training strategy to reflect the evolving responsibilities of the LSCB and wider workforce developments. A project group was set up and a comprehensive strategy was developed to ensure consistency and quality in both single and inter-agency training.

The strategy reflects the learning outcomes. For staff groups as recommended by Working Together to Safeguard Children (HM Government 2006). As part of the process training materials were designed/modified to meet the learning outcomes, this process included reflecting the views of children and carers by drawing on research materials and issues identified by other LSCB sub-committees.



From September 2006 to March 2007 a range of inter-agency training opportunities was offered using the newly developed materials, targeting managers and workers depending on their role and as outlined in the strategy. In total 842 places were offered to workers and managers from voluntary, independent and statutory organisations. To allow maximum access training events were available on week days, Saturdays and evenings.

In addition to the training programme a number of specific events have been provided for volunteers from a range of organisations.

The success of the delivery of the training programme is as a result of the employment of 3 LSCB training officers, 2 permanent and 1 temporary. They were supported by members of the LSCB trainers group and the LSCB administration staff.

The training strategy includes the standards for both single and inter-agency training. They provide a mechanism to ensure the effectiveness of single and inter-agency training. Through the standards a data collection process has been developed whereby training subcommittee members report on their agency training activity. A developing scrutiny role is taking place whereby good practice and deficits can be highlighted to LSCB members.

The continued implementation of the training strategy requires LSCB member agencies to develop a specific implementation plan. Trainer Accreditation events are being provided by the LSCB to ensure consistency in delivery and training content.

The training subcommittee also organised a workshop to launch the LSCB Sudden Unexplained Death in Infancy procedure. This was attended by an invited audience of 50 people who will be involved in the operation of the procedure. A further event is planned in September 2007 to consider lessons learnt and practice implications for the development of the child death review process.

Sue North
Training Co-ordinator

Adrian Spanswick
Chair - Training Subcommittee

Leicester City Serious Case Review Subcommittee

Leicester City Serious Case Review subcommittee has continued to meet throughout the year to consider cases on an inter-agency basis.

The review of the one Leicester City case, which met the criteria for a serious case review this year is now complete.

The case has indicated issues that have been identified in earlier Serious Case Reviews. These are:

- Bruising or injury to non-mobile babies not always being recognised as serious.
- The need for a practitioner with a concern to be prepared to challenge opinion from more senior persons.

The City Serious Case Review relates to a period before recent work on these issues was completed.

Inter-agency action plans have been produced and implemented and there is now a robust audit procedure that examines the implementation of action plans. Care is taken when recommendations are made to ensure they are auditable and that lessons learned are disseminated and recommendations are shared between the Leicester City and Leicestershire & Rutland Serious Case Review Subcommittees.

The training delivered by the LSCB has continued to highlight learning and recommendations following Serious Case Reviews.

Andrew Bunyan

Chair - Leicester City Serious Case Review Subcommittee

Leicestershire and Rutland Serious Case Review Subcommittee

Leicestershire and Rutland's Serious Case Review subcommittee has continued to meet throughout the year to consider individual cases on an interagency basis.

Leicestershire has initiated two serious case reviews this year and considered a small number of cases which might have met the criteria in that they involved non-accidental death or serious injury to a child. Most cases are considered over a number of meetings as information is gathered usually relating to either a complex criminal investigation and/or the ensuing court process. Some have been investigated by a single agency.

Of the two new cases one relates to the death of a baby in suspicious circumstances. This is currently subject to a police investigation. The other involves serious injury to a baby and concerns relating to the care and services provided to an older child of the family.

The case review mentioned last year is still underway, awaiting the conclusion of criminal processes. All three cases will be reported to the LSCB once the cases have been fully studied and reports are completed.

Rutland has not had any cases considered by the subcommittee.

The training delivered by the LSCB has continued to highlight learning and recommendations following Serious Case Reviews.

Flick Schofield

Chair - Leicestershire and Rutland Serious Case Review Subcommittee

Quality Assurance Subcommittee

This year work has continued on developing a shared understanding of audit activity and its benefits. An update has been completed on the single agency audit activity carried out by the various organisations.

As part of the self reporting arrangements, the subcommittee has refined the common data set on which each organisation will report to the Core Business Group (CBG) and the LSCB

on a regular basis and worked to ensure that there is consistency in what is reported. It is notable that information is now received at LSCB and CBG from all the key agencies about safeguarding activity.

The subcommittee has also worked on developing Performance Indicators for the LSCB against which its performance can be measured. The approach, as in all areas of quality assurance, has been to start simple with the expectation of developing more indicators which can provide information on the effectiveness of the LSCB.

The Subcommittee has worked to meet objectives set out in the Business Plan. This has included:

- Revision of the subcommittee's terms of reference
- Work on ensuring that all agencies remain aware of and comply with the Richard principles established in 2005
- Developing an approach to case evaluation based on a panel system to examine cases in addition to the existing file monitoring approach.
- The Audit Officer has also worked with individual agencies to develop evaluation of safeguarding work.

The programme of multi-agency case audits has continued. To date 10 cases have been examined in this way. In general terms very positive practice has been found. Some issues have arisen and these have been shared.

During this year sets of draft LSCB standards have been received from the newly established Allegations Management Advisers (AMAs). These relate to managing allegations and to safe recruitment. The subcommittee has examined these and begun the process of measuring LSCB compliance. It has also devised an action plan to address those areas which need further work.

The subcommittee also has to report the departure at the end of December 2006 of Inga Windley, the first LSCB Audit Officer. Steps have been taken to appoint a replacement Practice and Performance Review Manager but the absence of an audit officer will inevitably reduce the capacity to make progress on quality assurance issues.

Bob Parker
Chair - Quality Assurance Subcommittee

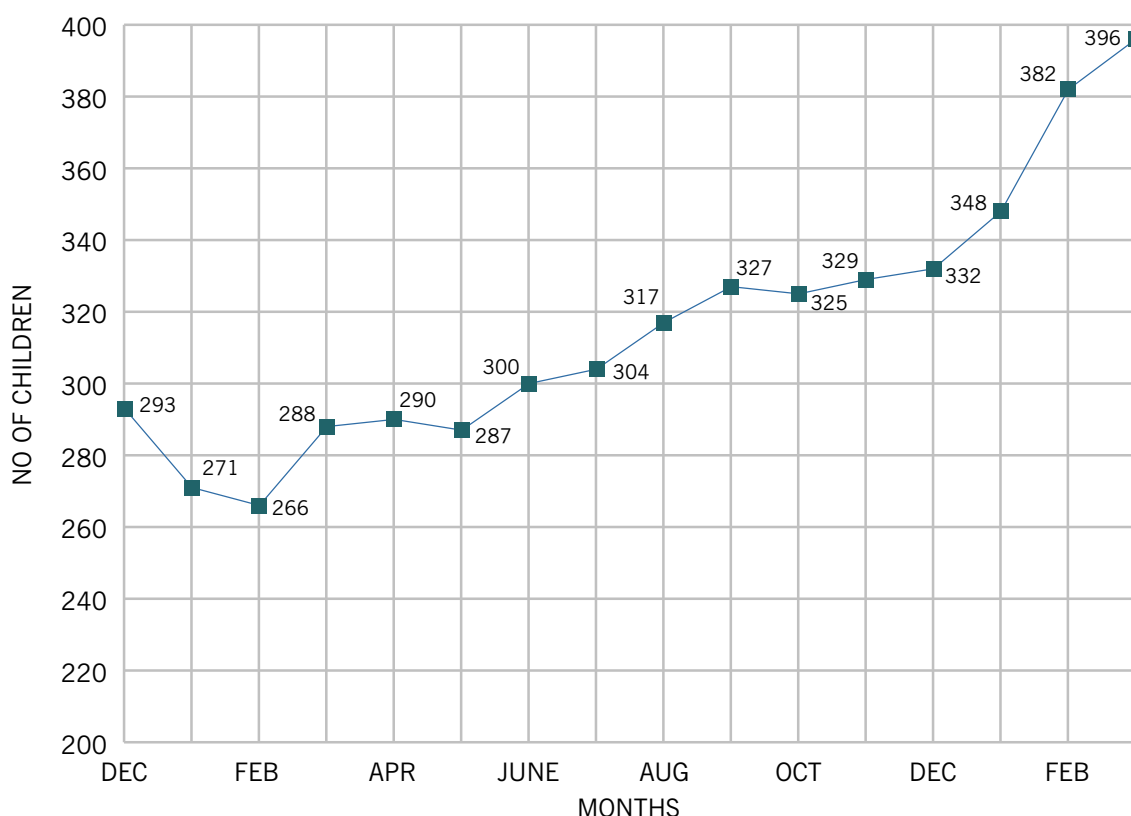
The three Local Authority Areas of Leicester City, Leicestershire and Rutland have continued to collaborate to safeguard and promote the welfare of children and young people living in their area.

Nationally every local authority is required to record and report information in relation to child protection activity. Leicester City, Leicestershire and Rutland individually are diverse in relation to their geography and demography. Registration activity will reflect differences in deprivation and in the age structure of the under 18s population between councils. It is not useful to compare between the three authorities, so wherever possible, comparison with similar authorities is included.

Children on the Child Protection Register

Leicester City

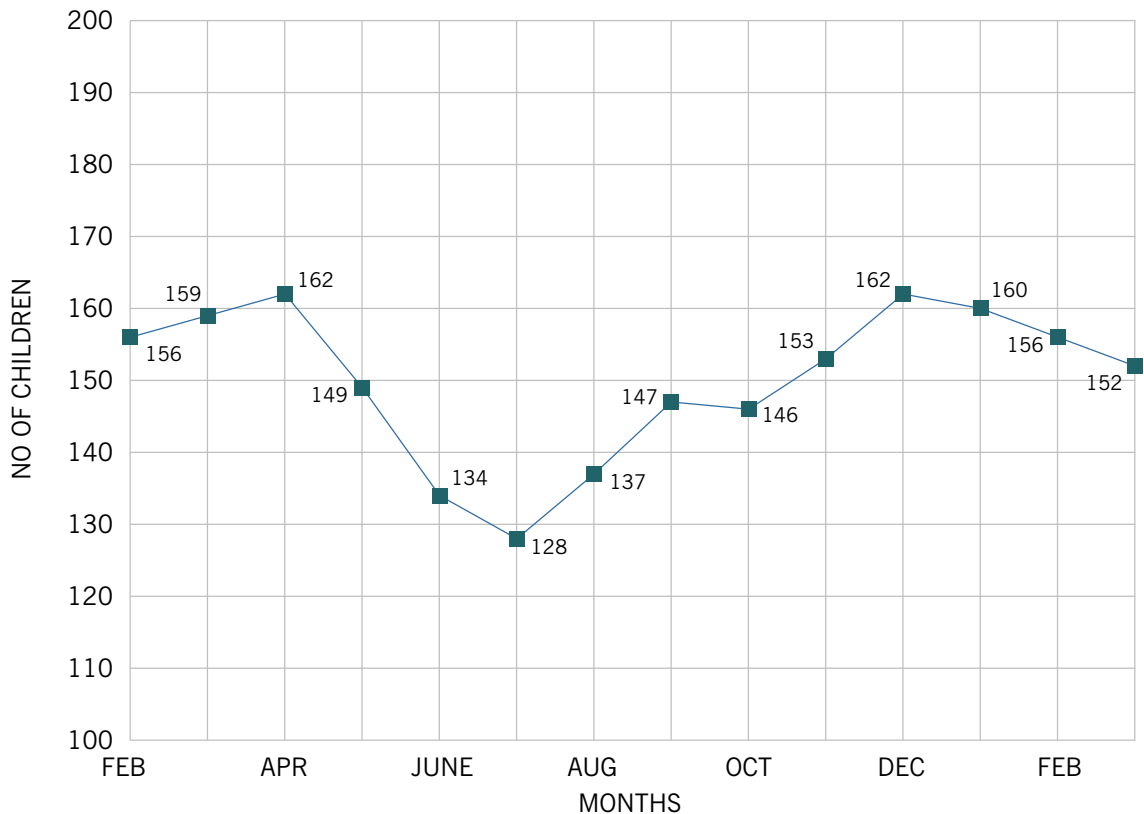
Children on the Child Protection Register from end Dec 05 to end Mar 07



The number of children on the Child Protection Register at the end of March 07 was 396. This represents a percentage figure of 48 children per 10,000 under 18 years and is above the family average for similar Authorities of 30.4 per 10,000. It represents a significant upturn in registrations and work is being undertaken to analyse the reasons for this change.

Leicestershire

Children on the Child Protection Register from end Feb 06 to end Mar 07



The number of children on the Child Protection Register at the end of March 2007 was 152. This represents 11.3 per 10,000 under 18. This compares to an average of 17.2 among our comparator authorities on 31 March 2006.

There was a noticeable, though not significant dip in register numbers and child protection activity in the early summer 2006, though levels returned to normal during the autumn.

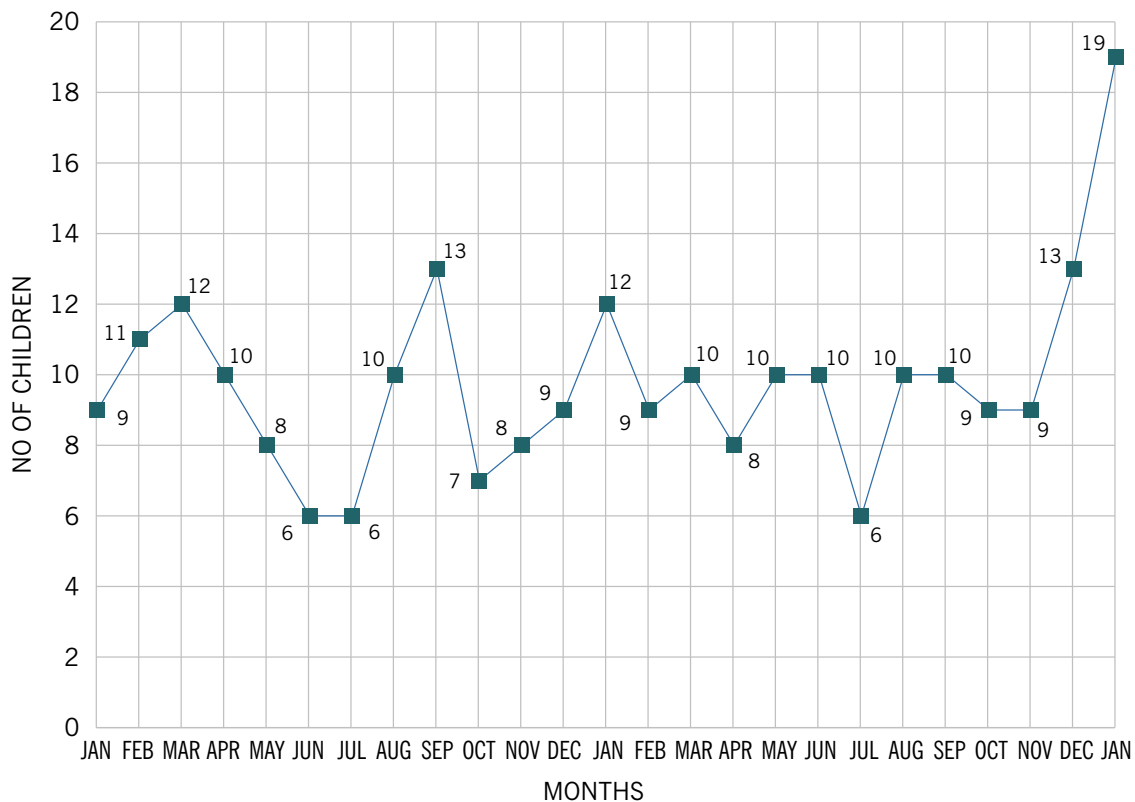
Rutland

The attached graph provide information on the current profile of the Child Protection Register as at 31st January 2007.

Numbers and Trends

The number of children on the Child Protection Register at the end of 31st January 2007 was 19.

Children on the Child Protection Register from Jan 05 to Jan 07



Performance Indicators

The performance indicators are reported on by local authorities and reflect the effectiveness of inter-agency child protection activity.

The information below reflects the activity by each area and whilst comparisons can not be drawn between the authorities, due to their diversity and size of population, the relevant comparator Authority average is shown where available.

	Top Band	Rutland	Leicestershire	Leicester City
Review of children on CPR (C20 PFA)	100%	100%	99.2%	100%
Comparator Where Available			98.6	99.16%
Children Previously Registered (A3 PFA)	10%-15%	0%	17.1%	8.47%
Comparator Where Available			16.8%	15%
Length of Time on CPR-at least 2 years (C21 PFA)	0%-10%	0%	7.9%	4.57%
Comparator Where Available			3.8%	6.28%
Initial Conferences	100%	100%	90%	93%
Comparator Where Available				



Review of Children on the Child Protection Register

Performance in all 3 Authorities remains excellent and reflects considerable efforts both within the local authorities and by partner agencies to monitor the progress of plans to protect children.

Children Previously Registered

This indicator is that re-registrations should neither be too high nor too low, with some re-registrations seen as essential in responding to adverse changes in circumstances. The top band rating is 10% to 15%.

In Leicester City the percentage of children registered in the year to 31.3.07 who were re-registered is 8.47%. This equates to 35 children, This is a reduction both in percentage and in actual numbers of children on last year's figures, and indicates that the increase in registrations is not amongst children previously registered. The re-registration rate is in line with comparator Authorities and rated as "good".

The percentage of children registered, in Leicestershire between April 2006 and March 2007 who were re-registered is 17.1%. This compares to an average of 16.8% among comparator authorities. This concerns 27 children. Both number and percentage are slightly lower than last year and nearer to the top band.

The cases where there have been re-registrations continue to be examined and any issues arising have been drawn to the attention of key decision makers.

In Rutland The percentage of children registered during the year (from April 1st 2006 to 31st January 2007) who were re-registered is 0%. The A3 PAF top band is 10% to 15%.

This is below the top band but given the small numbers this is not considered to be significant.

Length of Time on the Child Protection Register

Of the 306 children, in Leicester City, whose names have been removed from the register in the year since April 06, the percentage of children whose names had been on the register for at least 2 years was 4.57%. This represents continuing good performance. The comparator Authorities' outturn figure at 31.3.05 was 5.5%.

The percentage of children de-registered in Leicestershire during the same period was 7.9%. This compares to an average of 3.8% amongst comparator authorities. This is a very small number and represents only a few children. This denotes good child protection practice and decision making.

The percentage of children de-registered in Rutland, where children were on the register for at least 2 years was 0%.

Initial Conferences

The inter-agency guide 'Working Together to Safeguard Children' sets time scales for various aspects of the child protection process. Initial child protection conferences



should take place within fifteen working days of the initiation of the section 47 enquiry. In Leicester City there were 715 conferences held during the year, of which 241 were initial conferences. 464 children were subject of initial conferences and 93% of initial conferences were held within 15 working days. This represents continuing good compliance with Working Together targets, despite the pressures on all those involved of a 10% increase in numbers of conferences held.

Total number of CP conferences held in Leicestershire during the period April 2006 to March 2007 was 336, of which 109 were initial conferences.

There were 206 individual children discussed at initial conferences during this period which is equivalent to 15.3 children per 10,000 population in Leicestershire. This compares to an average of 28.4 among our comparator authorities for the period April 2005 to March 2006

The target of 100% of initial conferences where a Section 47 investigation has been recorded was achieved in Rutland

Dual Status

In Leicester City On 31.3.07 only 14 children currently registered were also looked after – ie 3.6% of those registered. 9 of these children had been accommodated on a voluntary basis, and 5 children were on interim care orders. All but 2 children were cared for in foster homes. This figure maintains the tight implementation of the policy that children should not remain registered if their needs are being considered with the Looked After Children Review system. A safeguard within the system remains that normally the reviews of Looked After Children continue to be chaired by the same independent chair who chaired the child protection conference.

Of the 152 children on the Register in Leicestershire at 31st March 2007, 14 were also looked after.

- Interim care orders: 5
- Full care orders: 1
- Accommodated: 8 (All Sect 20)

This represents a proportion of 9.2% and is a significant reduction from last year in the number of children managed in both the child protection and care review systems.

Of the 19 on the Rutland Register at 31st January 2007 – 6 were also looked after.

Of these 6, 3 children were members of one family and are currently the subject of Interim Care Orders. The current plan is that these children are placed for adoption or long term foster care.

3 children are currently undergoing an assessment with their parents in an assessment centre.

Summary

This report continues to reflect a positive position within the LSCB area, albeit within very differing authorities. The LSCB is working hard to develop performance monitoring data across agencies to enrich the inter-agency data represented through the child protection register performance indicators presented here.

Section 5

Business Plan 2007-2008

The format of the two year business plan (2006 – 2008) has been revised to better reflect the outcomes we are seeking to achieve, and also identify how the resources are being deployed to achieve these outcomes.

The work outlined during 2007 now assumes that all significant developments will be subject to a project plan. Our communications strategy is explicitly worked out within each individual initiative outlined in the business plan and forms part of each project plan, providing a solid mechanism for ensuring that there is close working between the subcommittees.

Delivering an effective Local Safeguarding Children Board						
	Outcomes	Method	Responsibility	Timescale	Resources Required	Progress/Action Taken 2006-2007
1.1	A positive contribution to standards of national guidance is achieved through effective response to consultations	Policy Officer identifies consultation documents	Development Subcommittee	Response completed in set time scales	Policy Officer Time	Achieved: LSCB has responded to five DfES consultation documents.
1.2	Practice developments are informed by lessons from research and by significant new publications.	Research and publications brought to the attention of LSCB through relevant Subcommittees/ CBG	Policy Officer and Training Co-ordinator	Briefings provided within 3 months of publication of significant publications	Policy Officer and Training Co-ordinator time	Achieved: Briefings provided on Care Matters: Transforming the Lives of Young People; CSCI: Supporting Parents- Safeguarding Children; Information Sharing Index; Children Missing Through Education etc.
1.3	Improved efficiency of LSCB by all new developments having a project management plan.	Project plan template devised Each new development has a project management plan incorporating development communications, training and evaluation plan. Plan agreed by CBG	All Subcommittees All Subcommittees	Jun 2006 From April 2007	Time Time & co-ordination between Subcommittees	Achieved: The revision of the LSCB Manual operated to an agreed project plan. The new "safeguarding in Madressahs" project has a project plan and all new developments will use this model.
1.4	LSCB structure operates effectively.	Regular team meetings in-between CBG & LSCB meetings allocate tasks	LSCB Officers Team	On going maintenance task	Chair, Subcommittee Chairs and Officers' time	Achieved: Review of management of LSCB office. Relocation of LSCB's Policy Officer Integration of I-drive achieved Admin support reviewed



Delivering an effective Local Safeguarding Children Board

	Outcomes	Method	Responsibility	Timescale	Resources Required	Progress/Action Taken 2006-2007
1.5	Children's workforce skills and knowledge of safeguarding children are increased by development of a three year inter-agency /single agency training strategy which reflects the increasing role of the LSCB and wider workforce developments.	<p>Development of strategy</p> <p>Development and piloting of training materials</p> <p>Development and delivery of core training programme</p> <p>Training for Trainers</p> <p>Delivery of core training programme</p> <p>Development of single agency implementation plans</p>	<p>Training Co-ordinator & Training Subcommittee</p> <p>Training Co-ordinator & training officers</p> <p>Training Co-ordinator</p> <p>Training Co-ordinator</p> <p>Training Subcommittee</p>	<p>December 2006</p> <p>September – Dec 2006</p> <p>January – March 2007</p> <p>March -June 2007</p> <p>April 2007- March 2008</p> <p>January – December 2007</p>	<p>Time</p> <p>Training Budget</p> <p>Training Budget</p> <p>Training Budget</p> <p>£71,830.00</p> <p>Single Agency Budgets</p>	<p>Achieved:</p> <p>Achieved: Strategy ratified for implementation by LSCB</p>
1.6	LSCB is better able to monitor effectiveness of agencies by developing scrutiny role	<p>Review data set to reflect wider safeguarding.</p> <p>Review single agency training data</p> <p>Reports routinely received as commissioned from agencies</p>	<p>QA Subcommittee</p> <p>Training Subcommittee</p> <p>Each Agency representative</p>	<p>June 2006</p> <p>Mar 2007</p> <p>End of 2006</p>	<p>Practice & Performance Review Officer time</p>	<p>Achieved: Core data set agreed</p> <p>On target for completion</p> <p>All core agencies present activity/performance reports to CBG and LSCB since December 2006</p>
1.7	LSCB appropriately supports the development of the Common Assessment Framework and of Lead professional role, in order to integrate prevention & early intervention with child protection processes	<p>Joint operational group to be established with "Bridges"</p> <p>CAF appropriately reflected in LSCB manual</p> <p>Integrated or complementary training plan established</p>	<p>Core Business Group</p> <p>Development Subcommittee</p> <p>Training Subcommittee</p>	<p>End Sept 2006</p> <p>End Oct 2006</p> <p>Dec 2007</p>		<p>Achieved: Via updates to CBG & to LSCB provided by Bridges</p> <p>Achieved: Chapter 2 incorporates CAF process</p> <p>On-going: Integrated joint training project undertaken in Nov – Dec 2006</p> <p>On-going discussions between Training Subcommittee & Bridges</p>

Delivering an effective Local Safeguarding Children Board

	Outcomes	Method	Responsibility	Timescale	Resources Required	Progress/Action Taken 2006-2007
1.8	Efficiency of LSCB is improved by ensuring Subcommittees are fit for purpose within new structures/ways of working together	Terms of reference revised & reported to LSCB	All Subcommittees	Dec 2006	Subcommittee members' time	Achieved:
1.9	Strategic & operational links with relevant adult services support positive safeguarding across all local agencies.	Report to CBG/LSCB on mapping appropriate links required with relevant adult focussed services	Development and Communications Subcommittees	Sep 2006		Partially achieved: LSCB now regularly participates with publicity information stands at events for adult services. Mapping of cross-over membership of safeguarding adults/safeguarding children forums underway
1.10	Awareness of safeguarding issues & the work of the LSCB is enhanced through public awareness campaigns	1 Campaign to raise awareness of LSCB 1 further campaign: a theme to be agreed by May 2007	Communications Subcommittee Communications Subcommittee	End of 2006 By April 2008	£800 £1,000	Achieved: Widespread distribution to the parents of every child and young person in Leicester, Leicestershire and Rutland of leaflet 'A Parent's guide to Keeping Children Safe' Plus via promotion of LSCB manual
1.11	Safeguarding retains a high profile within CYP planning by securing relationships with wider strategic partnerships	Explicit arrangements are put in place at all levels	Chair and Vice Chairs	July 2006	Time of Chair and vice chairs	Achieved: Annual safeguarding meeting of chief officers established Chair attends all three strategic partnership meetings Chair has regular meetings with chief officers
1.12	Awareness of safeguarding issues & the work of the LSCB is enhanced by production of a media strategy	Agreed LSCB strategy to be put in place	Communications Subcommittee	Sep 2006	Time	Not completed as a written strategy document: However, informal arrangements work well & all media enquiries are via Public Relations Departments, as appropriate.
1.13	All LSCB members are able to discharge their obligations effectively & promote safeguarding within their agency.	Use LSCB meetings to promote a high level of awareness of members' roles & responsibilities Production of Handbook, including "job description" Induction process for future new members in place	Chair & Policy Officer	Jun 2006 Sep 2006 Sep 2006	Time	Achieved: Workshop held at first LSCB meeting – June 2006 LSCB discuss role and responsibilities Achieved: Handbook & job descriptions agreed at LSCB – bi monthly updating Achieved: Induction pack, welcome from chair and contact by policy officer in place



Addressing the requirements of Working Together

	Outcomes	Method	Responsibility	Timescale	Resources Required	Progress/Action Taken 2006-2007
2.1	The needs for safeguarding children and young people abused through prostitution are better met	ESCAPE action plan developed / implemented Review of effectiveness of group & project management plan for future work to be developed	Development Subcommittee with support from Policy Officer & Training Co-ordinator Development Subcommittee with support from Policy Officer & Training Co-ordinator	No timescales set in original plan End July 2007	Time	Partially achieved: ESCAPE Group led on revision of manual. Some work on tracking referrals agreed but limited progress on developing a full project managed approach to this work.
2.2	The needs of children using sexually abusive behaviour are better met	CUSAB action plan developed & implemented Further development of a clear project plan to focus the work of the group	Development Subcommittee through CUSAB standing group Development Subcommittee with support from Policy Officer & Training Co-ordinator	Timescales to be agreed Sep 2007	Time	Achieved: CUSAB group led on revision of manual, have produced guidance for parents (now on website); continued to draw attention to gaps in practice & report on developments in this area of work.
2.3	Safeguarding of children within faith communities is promoted	Project management plan is undertaken with at least 4 faith communities Project 1: safeguarding in madressahs project in place, supported by part time development officer & Federation of Muslim Organisation led steering group Project 2: safeguarding in Somali community, to include FGM, started	Development Subcommittee Development Subcommittee Development Subcommittee	End of April 2008 By end July 2007 By end September 2007	£10,500 £5,000	On-going Schedule of work with FMO & steering group agreed. Initial discussions with Somali community for linked work



Addressing the requirements of Working Together

	Outcomes	Method	Responsibility	Timescale	Resources Required	Progress/Action Taken 2006-2007
2.4	Awareness of safeguarding issues & of the work of the LSCB is promoted within all agencies	Production of twice yearly newsletters Development & maintenance of the website	Communications Subcommittee & Policy Officer Communications Subcommittee & Policy Officer	Each Spring/ Autumn in 2006 and 2007 Updating of the website is within one month of finalised document	Policy Officer time Design and Print costs approx £4,000 per annum. Policy Officer time Additional Training of admin staff required – due to staff turnover, plus ongoing training as website develops	Achieved: News letters produced Autumn 2006 Spring 2007 Software now on admin computers; Training of admin staff on inputting undertaken
2.5	The needs of BME communities are addressed as appropriate to individual campaigns.	Consideration to translate LSCB leaflets to always be given as part of project planning Publication design reflects diverse communities served	Communications Subcommittee	Deleted	Cost of translation approx £500 per leaflet plus cost of printing	Decision taken not to translate various leaflets produced in 2006 because unclear whether this will be effective (little uptake of previously translated leaflets)
2.6	Potential gaps in safeguarding across boundaries are reduced by reviewing the protocol for sharing information across boundaries as part of Working Together project plan	Ensure procedures are compliant with Working Together Guidance 2006	Development Subcommittee	Oct 2006	Time	Achieved: Included in LSCB manual – in revised chapter 2: Information Sharing.
2.7	LSCB procedures comply with Working Together 2006 & the changes are widely known within key agencies	Project plan formulated Manual revised Manual is placed on website & publicity is co-ordinated Ongoing programme for further revisions is maintained	Development Subcommittee Development Subcommittee Communications Subcommittee Development Subcommittee	May 2006 Oct 2006 Dec 2006 January 07 onwards	Time	Achieved: LSCB Procedures revised and placed on website on time. PowerPoint presentation completed to support agencies in promoting the new procedures & flyers to all agencies; letters & flyers to voluntary agencies. Achieved: Presentation & demonstration of website at December 2006 LSCB meeting. Achieved: Programme in place



Addressing the requirements of Working Together

	Outcomes	Method	Responsibility	Timescale	Resources Required	Progress/Action Taken 2006-2007
2.8	Prevention of abuse is enhanced by raising standards of recruitment, vetting & management of staff	<p>Continue to promote compliance with Bichard principles and standards devised in 2005 – particularly in relation to safe recruitment of staff.</p> <p>Evaluation against AMA standards.</p> <p>Agencies' reports to include % of relevant staff appropriately checked</p> <p>A strategic approach to training of key staff for recruitment and selection is developed</p>	<p>QA Subcommittee</p> <p>QA Subcommittee</p> <p>Each agency representative</p>	<p>Jun 2007</p> <p>Feb 2007</p> <p>Apr 2007</p>	<p>Time of QA Subcommittee members & Practice & Performance Review Officer time</p>	<p>Achieved: Selected staff attended DFES training for trainers in February – March 2007</p> <p>Achieved: initial audit undertaken by QA Subcommittee</p>
2.9	Effective early intervention in relation to allegations of abuse against those who work with children is achieved by implementing consistent standards	<p>Revised procedures cover all staff including education & are widely consulted on in advance of working together revisions</p> <p>Implementation of chapter 13 is a substantive agenda item at April 07 LSCB</p> <p>Project Plan oversees implementation</p>	<p>Development Subcommittee</p> <p>LSCB</p> <p>Development Subcommittee/ Training & QA Subcommittee</p>	<p>Jul 2006</p> <p>Apr 2007</p> <p>Dec 2007</p>	<p>Time</p>	<p>Achieved: Revised procedures for managing allegations are included in Chapter 13 of the procedures 2006. This area of work has been highlighted in presentations to agencies about changes in procedures</p>



Addressing the requirements of Working Together

	Outcomes	Method	Responsibility	Timescale	Resources Required	Progress/Action Taken 2006-2007
2.10	The number of privately fostered children known to authorities increases and safeguarding assessments are in place.	<p>Produce awareness for workers leaflet</p> <p>Review need for further campaigning</p> <p>Ensure private fostering is addressed in LSCB manual</p> <p>Issue highlighted as part of inter-agency training</p> <p>Annual report is sought from the three local Authorities</p>	<p>Communications Subcommittee</p> <p>Officers' team + Subcommittee chairs</p> <p>Policy Officer</p>	<p>Jul 2006</p> <p>Sep 2006</p> <p>Oct 2006</p> <p>On-going</p> <p>October 2007 LSCB</p>	£500 (06 2007 budget)	<p>Achieved: Leaflets produced</p> <p>All LSCB Core training events now highlight the needs of privately fostered children</p> <p>Initial report received from the three Local Authorities at 13th July 2006 CBG meeting</p>
2.11	All child deaths are monitored, trends are identified, & prevention planning is enhanced to prevent untimely deaths	<p>SUDI procedures launched as "pilot" for developing the child death review process</p> <p>Secondment of development officer to lead the project</p> <p>Scoping exercise for child death review panel</p> <p>Initial workshop to gain consensus on approach to be taken</p> <p>Systems implemented</p>	<p>Development Subcommittee & Training Co-ordinator</p> <p>CBG</p> <p>CBG/Chair</p> <p>Development Subcommittee</p> <p>Development Subcommittee in conjunction with Communications and Training Subcommittee</p>	<p>Oct 2006</p> <p>asap from April 2007</p> <p>Jun 2007</p> <p>Jul 2007</p> <p>By April 2008</p>	£30,000 (07-08 budget)	<p>Achieved in February 2007 included in LSCB Manual as chapter 21 Launch event in Jan 07</p>



Addressing the requirements of Working Together

	Outcomes	Method	Responsibility	Timescale	Resources Required	Progress/Action Taken 2006-2007
2.12	Increase the protection of children and young people who present as 'abandoned or out of control'.	Guidance developed & Promoted Feedback indicates improved working together	Development Subcommittee Development Subcommittee	Jul 2006 Date to change to December 2007	Time	Not-achieved: Initial discussions undertaken and on-going. To be included in rolling programme of revisions (see 2.7)
2.13	Increase the safety of children and young people by - more confident joint working with practitioners in adult services .	Review risk assessment and management processes – Consider adoption of the "Signs of Safety" approach as a tool for promoting joint working & to a workshop with relevant adult services	Development Subcommittee	Sep 2007		Initial scoping work undertaken, by attending inter-agency event in Coventry where "Signs of Safety" has been adopted as a tool
2.14	Increase the safeguarding of children in situation of domestic abuse.-	Improve the quality of joint working in relation to domestic violence: Joint project with DV forums to be considered, Including exploration of use of MARACs	Development Subcommittee	Apr 2008	Up to £14000 to be set aside for this potential project (2007/08 budget)	Bid for major funding to Comic Relief withdrawn. Revised aim is being considered and likely to involve work on a smaller scale



Including users (Children & Young People) in the development of our policies

	Outcomes	Method	Responsibility	Timescale	Resources Required	Progress/Action Taken 2006-2007
3.1	Quality of practice is improved by being better informed by the service user views	An overarching participation strategy linked to the Project planning in 1.3. is developed	Development Subcommittee	Oct 2006 revised timescale to September 2007	Time	Progress limited due to time
3.2	Safeguarding is improved by policies, procedures and practice being informed by children and young people.	A process for monitoring is devised The way in which children & young people have been involved is included in the project plan and evaluated.	Quality Assurance Subcommittee	Jul 2006 To be included in project plans	Practice & Performance Review Officer time	Achieved
3.3	Children and young people are better supported to have a voice in decisions about their lives.	Scoping work is undertaken to consider advocacy schemes for child protection processes. Leaflets for young people & checklists on how to enhance participation are promoted through training	Development Subcommittee Training Subcommittee	Oct 2006 Revised to December 2007 April – Oct 2006	Time £5000 (07-08 budget)	Limited progress: Revised timescale required Achieved: Leaflets included in all LSCB training handout packs
3.4	Safeguarding training is improved by ensuring that feedback from service users is included.	Training material is reviewed for each course to reflect feedback from service users & carers in research & policy documents	Training Co-ordinator & Training Subcommittee	On going	Time	Achieved: On-going research is routinely reflected in training materials



Establishing effective scrutiny arrangements

	Outcomes	Method	Responsibility	Timescale	Resources Required	Progress/Action Taken 2006-2007
4.1	Increase levels of safeguarding across all agencies by raising profile of Section 11 Duties (Children Act, 2004)	Self-evaluations undertaken and reports submitted. Summary report is provided to CBG and/or LSCB	Quality Assurance committee Each agency representative	Completion of task 6 months after commission	Practice & Performance Review Officer time to design tools Practice & Performance Review Officer time to evaluate and prepare reports	No specific self-evaluation commissioned since Section 11 audit in 2005.
4.2	Increase levels of safeguarding across all agencies by raising awareness and increasing commitment	Reporting of information from agencies on current audit work	Quality Assurance Subcommittee	Annually or as otherwise requested	Practice & Performance Review Officer time	Annual report not produced in Jan 07 as practice * performance review officer not in post
4.3	Increase levels of safeguarding by working with single agencies on developing audit work	Agencies able to commission project support from practice & performance review officer	Quality Assurance Subcommittee & Practice & Performance Review Officer	Variable	Practice & Performance Review Officer time	Partially achieved. Some projects undertaken. More will be achieved once new officer in post.
4.4	Effectiveness of inter-agency processes is evaluated with a view to improving working together.	Programme of case audit of case files on an inter-agency basis. Reports produced for agencies & QA Subcommittee following each case audited. Summary report for LSCB Follow up evaluations	Quality Assurance Subcommittee Practice & Performance Review Officer Practice & Performance Review Officer Practice & Performance Review Officer	Cases to be audited 4 to 6 times a year Annual report to LSCB 6 months after case file audit	Practice & Performance Review Officer time or commissioned work (ca £500 per case) Practice & Performance Review Officer time Practice & Performance Review Officer	Partially achieved: Two cases monitored prior to departure of LSCB Audit Officer. Steps taken to commission case audits pending new appointment to post.



Establishing effective scrutiny arrangements

	Outcomes	Method	Responsibility	Timescale	Resources Required	Progress/Action Taken 2006-2007
4.5	<p>Improve the standard of practice by undertaking serious case reviews and implementing the recommendations</p> <p>Improve the quality and objectivity of serious case reviews by introducing an independent element</p>	<p>Reviews completed within required time frame</p> <p>Action plans of serious case reviews are implemented and audited</p> <p>Develop a system for independent overview writers for SCR reports</p>	<p>County and City SCR Committees & Practice & Performance Review Officer</p> <p>County and City SCR Committees & Practice & Performance Review Officer</p>	<p>Serious Case reviews as required</p> <p>Action Plans to be audited 6 months after completion of review</p>	<p>£30,000 to set aside for this scheme (assumes approximately 6 SCRs @ average cost of £5000 each) 2007-2008 budget</p>	<p>Achieved: One SCR completed, one awaiting completion of criminal proceedings-implementation of recommendations regularly monitored</p> <p>Two SCRs currently on-going</p>
4.6	<p>Ensure the effectiveness of single and inter agency training by having an overview of the strengths and deficits of training provided.</p>	<p>Training standards are included in strategy document and measured against agreed performance indicators</p>	<p>Training Co-ordinator and Training Subcommittee</p>	<p>Standards completed Dec 2006</p> <p>On going audit against standards</p>	<p>Time</p>	<p>Achieved: Strategy approved by LSCB Dec 2006.</p> <p>Single agency training audit through TSC information reported bi-annually to LSCB</p>
4.7	<p>Standards of practice remain high by the LSCB scrutinising and challenging the practice of other agencies and raising Issues of concern through the chair</p>	<p>Protocol developed</p>	<p>Chair/Vice Chairs</p>	<p>Oct 2006</p>		<p>Achieved: Several issues of concern have been raised individually by the chair with senior managers and improvements monitored</p>

Section 6 Budget 2007-2008

Income

Income Budgets	2007/08
Health	61,427.74
City Children's Social Care	40,242.85
Leicester City Education Dept	24,073.08
Probation	16,958.33
Police	48,157.37
CAFCASS	1,650.00
Leicestershire Children's Social Care	40,242.85
Leicestershire County Education Dept	25,188.23
Rutland Children's Services	27,463.32
Connexions	5,439.79
TOTAL	290,843.56

Appendix A

Membership of the Local Safeguarding Children Board

Glenys Johnston Independent Chair

Representing Leicestershire County Council

Flick Schofield Assistant Director (Children Social Care),
Leicestershire Children & Young People's Service

Bob Parker Service Manager (Child Protection),
Leicestershire Children & Young People's Service

Tony Mulhearn Head of School Improvement,
Leicestershire Children & Young People's Service

Sue Disley Assistant Director for Mental Health and
Learning Disability Services Adult Social Care

Sheri Holland Assistant Head of Legal Services, Leicestershire County Council

Adrienne Holland Head Teacher representative

Frances Craven Head of Pupil Support,
Leicestershire Children & Young People's Service

Representing Leicester City Council

Andrew Bunyan Service Director (Family Support & Safeguarding),
Children & Young People's Service

Pat Nawrockyi Service Manager (Child Protection),
Children & Young People's Service

Paul Livock Service Director (Access, Inclusion, and Participation)
Leicester City Council

Guy Goodman Head of Community Services Law, Leicester City Council

Bhupen Dave Service Director (Adult Services) Adult and Community Services

Vacancy Head Teacher representative

Representing Youth Offending

Mary Campagnac Youth Offending Service, Leicester City Council

Wendy Poynton Head of Youth Offending Service, Leicestershire County Council

Representing Rutland County Council

Steven Attwood Head of Service, Inclusion, Youth and Adult Training

Jen Hazell Head Teacher representative

To be confirmed Adult Social Care representative



Representing the Health Community

Adrian Spanswick	Nurse Consultant Safeguarding Children, Health
Dr Janet Bruce	Consultant (Adults) Psychiatrist, Leicester General Hospital
John Stephenson	Director of Clinical Services, Ambulance Service
Dr. I. Davison	Consultant in Child & Adolescent Psychiatry
Dr Sudhir Sethi	Designated Doctor & Consultant Paediatrician, Health
Noreen Young	Director of Nursing & Therapies, Leicestershire Partnership Trust
Dr Geth Jenkins	Heath Lane Surgery, Local Medical Committee representing GPs
Jane Appleby	Children's Lead, LNR SHA
Linda Stewart	Deputy Director of Nursing & Therapies
Mandy Ashton	Director of Quality & Governance – Leicester City PCT
Anna Barrett	Director of Nursing & Quality- Leicestershire & Rutland PCT
Michael Clayton	Health of Nursing Children's Services

Representing Leicestershire Constabulary

DI Liz Underwood	Child Abuse Investigation Unit, Leicestershire Police
Det Supt Chris Tew	Child Abuse Investigation Unit, Leicestershire Police

Other Agencies

Sarah Ward	Area Children's Service Manager, NSPCC
John Graves	Director of Learner Services, North Warwickshire and Hinckley College
Steven Atkinson	Leicestershire District Councils
Simon Catchpole	Assistant Director Leicester Secondary Education Improvement Partnership
Steve Coe	Service Manager, CAF/CASS
Major Ernie Crew	Army Welfare Service
Rosemary Beard	Chief Executive, Connexions Leicester Shire
Gary Fenwick	Assistant Director, Operations, Connexions Lincolnshire & Rutland
Anne Marsden	Unit Manager, Leicester Family Welfare Association
Martin Curran	Assistant Chief Officer Probation Service
Angela James	Rutland DAAT Co-ordinator
Carole Devaney	Project Manager, Domestic Violence Forum

Officers

Sheila Matthews	LSCB Policy Officer
Vacancy	LSCB Practice and Performance Review Officer
Sue North	LSCB Training Co-ordinator
Rosemary Palmer	Committee Officer (Leicestershire County Council) OR
Mike Keen	Committee Officer (Leicester City Council)

Membership of the Core Business Group of the LSCB

Glenys Johnston	Independent Chair
Flick Schofield	Assistant Director (Children & Families), Leicestershire Children & Young People's Service
Bob Parker	Service Manager (Child Protection), Leicestershire Children & Young People's Service
Andrew Bunyan	Service Director (Family Support & Safeguarding), Leicestershire Children & Young People's Service
Tony Mulhearn	Head of School Improvement, Leicestershire Children & Young People's Service
Francis Craven	Head of Pupil Support, Leicestershire Children & Young People's Service
Det Supt Chris Tew	Child Abuse Investigation Unit, Leicestershire Constabulary
Pat Nawrockyi	Service Manager (Child Protection), Leicestershire Children & Young People's Service
Paul Livock	Service Director (Access, Inclusion & Participation) Leicester City Council
Adrian Spanswick	Nurse Consultant Safeguarding Children, Health
Martin Curran	Assistant Chief Officer, Probation Service
Steven Attwood	Head of Service, Inclusion, Youth and Adult Training
Dr Sudhir Sethi	Designated Doctor and Consultant Paediatrician
Sheri Holland	Assistant Head of Legal Services, Leicestershire County Council
Guy Goodman	Head of Community Services Law, Leicester City Council

Officers

Sheila Matthews	LSCB Policy Officer
Vacancy	LSCB Practice and Performance Review Officer
Sue North	LSCB Training Co-ordinator
Rosemary Palmer	Committee Officer (Leicestershire County Council) OR
Mike Keen	Committee Officer (Leicester City Council)



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